#### B.COM. (CBCS) SEM -1

Sr. No.	Туре	Name of the Subject		
1	Core	English Language - 1		
2	Core	Principles of Micro Economics - 1		
3	Core	Financial Accounting - 1		
4	Core	Business Organisation & Management - 1		
5	Core	Company Law - 1		
6	DSE-1	Personal Selling and Salesmanship - 1		
7	DSE-2	Entrepreneurship - 1		
		Computer Application in Business		
8	Elective Accounting - 1			
		Computer Science - 1		

1

Core English Language - 1

Unit	Content
1	Name of the text:
	English in Practice - 1, Aravind R. Nair et. al., Cambridge
	University Press. 2016 (Unit 1 to 5 of the reading section)
2	Grammar:
	1. Parts of Speech
	2. Auxiliaries and Modals
3	Vocabulary
	1. Synonyms/Antonyms/One word substitution
4	Composition/Comprehension Short dialogues
	on:
	1) Guided Dialogue Writing
	2) Unguided Dialogue Writing (5+5=10) Describing a place,
	person, thing or situation

2

**Core Principles of Micro Economics - 1** 

Unit	Content
1	BUSINESS ECONOMICS:
	- Definitions, nature and scope, business economics and
	economics theories.
	- Types of business decisions.
	- Basic concepts of Economics
	- Incremental concept
	- Concept of Equi-Marginal
	- Discounting Principle
	- Utility of above concepts in decision making
2	CONCEPT OF ELASTICITY:
	Definition, Factors, Importance and types of price elasticity,
	concept and types of Income and cross elasticity of demand, use
	of concept of elasticity in business decision
3	PRODUCTION ANALYSIS:
	- Concept, Nature, and types, of production function, laws of
	variable proportion
	- Economies of scale Iso-quant curve, Iso-cost curve,
	optimum input combination,
	- Marginal productivity theory of Distribution
4	PRODUCTION COST ANALYSIS:
	Significance of production cost analysis, Concept of real cost,
	opportunity cost and monetary cost, cost output relationship with
	reference to time perspective, use of
	cost analysis in business decisions

#### 3

Core Financial Accounting - 1

Unit	Content	
1	<ul> <li>ACCOUNTSOFAMALGAMATION OF PARTNERSHIP FIRMS:         <ul> <li>Meaning-Objectives-Reasons of Amalgamation of Partnership Firms</li> <li>Accounting procedure for amalgamation as per point raised [A] In the books of Transfer or firm [B]In the books of Transfer or firm</li> <li>Amalgamation in the form of Absorption [Method to prepare Business Purchase Account]</li> <li>Practical Questions</li> </ul> </li> </ul>	
2	<ul> <li>CONSIGNMENT ACCOUNTS <ul> <li>Introduction-</li> <li>Meaning and Features of consignment</li> <li>Consignment, Sale and Goods sent on Sale or Return</li> <li>The Process and Different terminologiesof consignment</li> <li>Terms and conditions of Consignment Agreements</li> <li>Consignment transactions and Ledger Accounts</li> <li>Accounting treatments in the books of the Consignor and Consignee</li> <li>Practical Questions</li> </ul> </li> </ul>	
3	JOINT VENTURE ACCOUNTS- Introduction Meaning and characteristics of Joint Venture- Accounting procedure for Joint Venture transactions- Various methods for Joint Venture Accounting[A] Recording Joint Venture transactions by only one partner[B] Recording Joint Venture transactions by all partner[C]Joint Venture for goods sending on consignment[D] Independent books for Joint Venture when a separate Joint Bank Accounting is used	
	[E] Memorandum Joint Venture Account - Practical Questions	

4	ACCOUNTS OF JOINT LIFE POLICY
	- Introduction-Meaning
	<ul> <li>Accounting Treatment of premium paid by the firm:         <ul> <li>[A] When premium is considered as Revenue expenditure</li> <li>[B] When premium is considered as Capital expenditure</li> <li>[C] When policy is shown and treated at surrender value and Amount of difference is debited to Profit and Loss A/C</li> </ul> </li> </ul>
	[D] When policy is shown and treated at Surrender Value with the help of Joint Life Policy (JLP) A/C
	- All partners' Individual policy and Joint Life Policy [Joint and Several policies]
	<ul><li>Amount payable to successor of deceased partner</li><li>Practical Questions</li></ul>

4

Core Business Organisation & Management - 1

Unit	Content
1	EMERGING OPPORTUNITIES IN INDIAN BUSINESS
	- Introduction
	- Manufacturing and Service sectors: Meaning and
	Explanation
	- Brief concepts of Emerging opportunities in business:
	<ol> <li>Technological innovations</li> <li>Skill development</li> </ol>
	3) 'Make in India' Movement
	4) Social Responsibility and Ethics
	5) Franchising
	6) Outsourcing
	7) E-commerce
2	MANAGEMENT
	- Introduction
	- Meaning and Nature
	- Aims and objectives
	- Scope and Functions-Process
	- Importance of Management
	- Management Process and universality of principles
	- Brief concept of area of management
3	PLANNING
	- Introduction
	- Meaning and Nature
	- Aims-Objectives and Importance
	- Strategies formulation
	- Policies and planning premises
	- Planning Procedure
	- Benefits –Limitations and pre-requisites of planning
4	ORGANIZATION
	- Introduction
	- Meaning and Nature
	- Purpose of organizing
	- Importance of organizing
	- Basic considerations for organizing
	- Basic Departmentalization
	- Line & Staff authority
	- Functional-Project-Matrix And Network
	- Centralization & Decentralization

5

Core Company Law - 1

Unit	Content			
1	INTRODUCTION TO THE COMPANIES ACT-2013:- Introduction, Meaning and Characteristics (nature)- Main New Provisions of Companies ACT-2013- Brief history of Company Law- Kinds of companies with one man and nonprofit company- Incorporation of company- Conversion of private company into public company- Social responsibilities of the company			
2	<ul> <li>STRATEGY OF COMPANY FORMATION Legal guidelines of formation of the company): <ul> <li>Memorandum of association</li> <li>Doctrine of Ultra Vires</li> <li>Articles of Association</li> <li>Doctrine of Indoor Management</li> <li>Doctrine of constructive notice</li> <li>Table - A</li> <li>Prospectus, Red harring prospectus and Self prospectus</li> <li>Public offer and Private placement</li> <li>Online filling of documents</li> </ul> </li> </ul>			
3	<ul> <li>DEVELOPMENT OF COMPANY LAW ADMINISTRATION: <ul> <li>Introduction</li> <li>Ministry of company affairs</li> <li>Security Exchange Board of India (SEBI)</li> <li>Registrar of the Companies</li> <li>The High Court &amp; Tribunal</li> <li>National Company Law Tribunal (NCLT)</li> </ul> </li> </ul>			
4	<b>PROVISIONS OF COMPANY LAW - 2013 REGARDING DIVIDEND</b> <b>AND INTEREST:</b>			

	uction and Pro		determination	n of the
	le profit and di		_	
- Unpaid	d and unclaime	ed divider	nds	
- Interin	n dividend and	final divi	dend	
- Payme	nt of dividend	from cap	ital	
- Role of	f Stock Exchan	ge in mo	dern economy	
	Meaning	and	Nature	of the
	_	Stock	Exchange	
	<ul> <li>Importance of</li> </ul>	of the Stoo	ck Exchange	
5	Listing	of	Securities	- Meaning &
	Advantages			

		<b>B.COM. SEMESTER - 1</b>
6	DSE - 1	Personal Selling and Salesmanship - 1

Unit	Content
1	<ul> <li>INTRODUCTION TO PERSONAL SELLING <ul> <li>Introduction-Meaning and Nature</li> <li>Importance - Role and Significance of personal selling</li> <li>Mythology [Legends-Tradition-Theory] of selling</li> <li>Characteristics of a good salesperson</li> <li>Types of salespersons</li> <li>Brief concept of Buying motives and their uses in personal selling</li> <li>Personal selling and Advertising</li> <li>Types of selling situations</li> <li>Advantages and Limitations</li> </ul> </li> </ul>
2	<ul> <li>CONCEPT OF SALESMANSHIP</li> <li>Introduction</li> <li>Evolution of the concept</li> <li>Meaning and definition</li> <li>Features of good salesmanship</li> <li>Ethical aspects of Selling</li> <li>Scope and functions</li> <li>Importance and Utility</li> <li>Salesmanship: As an art or As a science or As a profession</li> <li>Counter salesmanship and Creative salesmanship</li> </ul>
3	<ul> <li>SELLING PROCESS <ul> <li>Introduction-Meaning</li> <li>Psychology of Salesmanship</li> <li>Attracting-Attending-Approaching</li> <li>Welcoming prospects: Sales talk and awakening interest</li> <li>Creating desire and Securing action</li> </ul> </li> </ul>
	<ul> <li>Prospecting and qualifying</li> <li>The approach to overcome objections</li> <li>Closing the sale Services after sales (Post sale activities)</li> </ul>

4	SALES PROMOTION			
	- Introduction-Meaning and Concepts			
	- Significance and Importance			
	- Forms of Sales Promotion			
	- Sales Promotion Programme			
	- Sales promotion of industrial products and services			
	- Mechanisms for good sales promotion			
	- Sales promotion strategy			

	<b>B.COM. SEMESTER - 1</b>		
7	DSE - 2	Entrepreneurship - 1	

Unit	Content
1	INTRODUCTION:
	Meaning, definitions and features of entrepreneur-Basic function
	with reference to leadership-Innovation-Risk- Bearing.
	Emergence of Entrepreneurial class origin and progress of
	entrepreneur in India problems of inadequate growth
	causes and remedial suggestions.
2	PRINCIPLES OF ENTREPRENEURSHIP:
	Principles of Entrepreneurship's behavior-concept of innovation-
	achievement motivation-imbalance creating
	propensity
3	ENTREPRENEURSHIP:
	Meaning and definitions of Entrepreneurship, features & factors
	of Entrepreneurship, Theories of Entrepreneurship- Economic and
	Psychological Theories.
4	SOCIAL RESPONSIBILITIESAND ACCOUNTABILITY
	Social responsibilities and Accountability Towards various group
	of society.

7	DSE - 1	<b>Computer Application in Business</b>
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#### Unit No. 1 to 4 - Theory of 70 Marks and Unit No. 5 - Practical of 30 Marks

Unit	Content
1	COMPUTER BASICS:
	Definition of computer, Block Diagram Of Computer, Characteristics of computer, Generations of computer, Analog computer, Digital Computer, (Mini, Micro, Mainframe, Super), Hybrid computer
	<ul> <li>Types of Memory: RAM, ROM, PROM, EPROM, EEPROM</li> <li>Storages Devices: Floppy Disk, Hard Disk, CD, DVD, Pen drive</li> </ul>
2	INPUT & OUTPUT DEVICES:
	<ul> <li>Input Devices: Keyboard, Mouse, Scanner, MICR, Micro Phone, Barcode Reader, Touch Screen</li> <li>Output Devices:</li> </ul>
	Visual Display Unit: CRT, LCD
	<ul> <li>Printers: Impact (Daisy Wheel, Dot Matrix printer), Non Impact (Drum, Ink-Jet, Laser)</li> </ul>
3	NUMBER SYSTEMS AND CODES:
	- Conversions
	- Decimal, Binary, Octal, Hexadecimal Number Systems (Inter-conversion of only Integer numbers between number systems)
4	INTERNET BASICS:
	- Internet Concept
	<ul> <li>Internet Services: E - Mail, Chatting, Conferencing , Internet Telephony</li> </ul>
	- Internet Connection Methods: Dial Up Connection, Leased Line Connection
	<ul> <li>Addressing: IP Addressing , DNS</li> <li>Overview: FTP, WWW, Web, Browser</li> </ul>
5	PRACTICAL:
	- MS WORD: Editing, Font formatting, Paragraph
	formatting, Page setups and printing document
	- MS EXCEL: Preparing worksheet, Formatting cell, Page
	setup, building formulas, library functions (sum(),
	average(), count(), left(), right(), mid(),if(), or(), and(), not(), date(), now(), time())

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Elective - 1 Accounting - 1

Unit	Content
1	ACCOUNTS OF PROFESSIONAL PERSONS
	- Introduction-Meaning
	<ul> <li>Accounting system: Cash Basis and Mercantile [Accrual] basis</li> </ul>
	<ul> <li>Accounting treatment for Professional Persons' Annual Accounts</li> </ul>
	<ul> <li>Practical Questions relating to Professional Persons such as,</li> </ul>
	<ul><li>Solicitors</li></ul>
	Chartered Accountants
	Doctors and Medical Practitioners
	> Architectures
	➢ Engineers
	> Consultants
	Advocates-Lawyers
2	HIRE PURCHASE ACCOUNTS
	- Introduction and Meaning
	- Difference between Installment system and Hire Purchase
	system Hino Durchaso Agreement
	<ul><li>Hire Purchase Agreement</li><li>Accounting treatments under Hire Purchase system</li></ul>
	<ul> <li>Accounting treatments under fine furchase system</li> <li>Practical Questions</li> </ul>
3	CAPITAL-REVENUE TRANSACTIONS AND REPLACEMENT ACCOUNT
	- Introduction-Meaning of Capital-Revenue transactions
	- Classification of transactions with Examples
	- Meaning of Replacement and its' Examples
	- Replacement expenditures
	- Classification and Allocation of Replacement
	expenditures : Revenue-Capital
	<ul> <li>Accounting Treatments : Journal ledger entry and Accounts</li> <li>Practical Questions</li> </ul>

4	INVENTORY VALUATION:
	- Introduction-Meaning of Inventory and Inventory Valuation
	- Objectives of Inventory Valuation
	- Main valuation points of Indian Accounting Standard -2 [Revised]
	- Methods of Inventory Valuation[ including Stock statement]
	[A]Specific Identification method
	[B]FIFO
	[C]LIFO
	[D]HIFO
	[E] Base Stock method
	[F] Weighted Average Price method
	- Practical Questions

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Elective - 2

**Business Management - 1** 

[Personnel Management-PM]

Unit	Content
1	INTRODUCTION TO PERSONNEL MANAGEMENT-PM
	- Introduction-Meaning and Concept
	- Importance
	- Scope and Functions
	- Guiding principles of PM
	- PM Organization-department
	- Personnel Manager:
	Qualification and Qualities
	Duties and Role
2	MANPOWER SEARCH- RECRUITMENT AND
	ADMINISTRATION
	- Introduction-Meaning and Concept
	- Attracting
	- Recruitment
	- Selection
	- Placement and Induction
	- Transfer and Promotion
	- Demotion and Dismissal-Retrenchment
3	CAREER AND SUCCESSION PLANNING
	- Introduction-
	- Meaning of Career and Succession Planning
	- Job Analysis
	- Job Description
	- Job Evaluation
	- Performance Appraisal
4	TRAINING:
	- Introduction

<ul> <li>Methods of Training</li> <li>Training Evaluation</li> <li>Limitations and Guiding suggestions for effective Training</li> <li>Potential evaluation</li> </ul>
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Elective - 4

Computer Science - 1(Programming Methodology Using C Language)

#### Unit No. 1 to 4 -> Theory of 70 Marks Unit No. 5 -> Practical of 30 Marks

Unit	Content
1	PROGRAMMING DEVELOPMENT TOOLS:
	Flowchart & Algorithm
2	C LANGUAGE BASICS: Structure of C program, Character set, Tokens[Keywords, Constants, Variables, Operators (arithmetic, relational, logical, conditional, shorthand assignment, increment/decrement], Expressions and it's evaluation, Data types
3	CONSOLE INPUT/OUTPUT:
	<ul> <li>I/O Library Functions: printf(), scanf(), getchar(), getch(), getche(), putchar(), putch(), gets(), puts()</li> <li>Format Specifiers: %c, %s, %d, %ld, %f, %lf, %u,</li> </ul>
	Backslash Codes : \ a , \ b ,\ f ,\ n ,\ r ,\ t ,\ v ,\ ' , \ " ,\ ?, \  \ 0
4	CONTROL STATEMENT:
	Decision Statements: if else, Looping Statements: for, while,
	do while
5	<b>PRACTICAL:</b> -       Programming Algorithm, FlowChart And Programming         Exercise
	- Exercise Using Unit 1 To 4. (In C Language)